



'TEACH Poole' Multi-Academy Trust

Ad Astra Infant School  
Haymoor Junior School  
Canford Heath Infant School  
Canford Heath Junior School

## Looking for a rewarding career?

### Our Trust is seeking a Higher Level Teaching Assistant (HLTA) to join our team!

**If you are a compassionate and dedicated individual, who is committed to helping children reach their full potential, and passionate about working with children, we would love to hear from you.**

**Grade F (Point 12 – 17) £26,421 - £28,770 per annum pro-rata  
Term time only plus INSET days**

#### **PERMANENT**

**32.33 hours per week**

**Monday, Tuesday, Wednesday, and Friday - 8:15 am to 3:15 pm, with a 50-minute lunch break**

**Thursday 8.15 am – 4.45 pm, with a 50-minute lunch break**

**(includes an additional 1.5-hour planning meeting)**

**(Actual Salary c. £19,702 - £21,454)**

**Start date – ASAP**

Applications for this post should be made online at:

<https://mynewterm.com/jobs/141787/EDV-2024-HJS-47260>

The TEACH Poole Multi Academy Trust was formed in April 2015. All four of our wonderful schools are graded as good or outstanding schools by Ofsted. We are extremely popular, over-subscribed, forward-thinking schools with supportive staff and fantastic children.

We are looking to appoint a Higher-Level Teaching Assistant to join our Trust with the skills to work across the primary school age range. The successful candidates will work each day to cover classes for PPA across the school. The contract also allows time for weekly planning within the year group team. Staff will be employed by the Trust as a whole, but the current vacancy is based at Haymoor Junior School, in the first instance.

If you:

- Are keen to work in a supportive, learning environment
- Work well in a team
- Are able to bring energy and enthusiasm to the role
- Are confident to be able to teach whole classes each afternoon
- Are suitably qualified with HLTA status or equivalent qualifications or higher.

In return we can offer:

- Fun, friendly and supportive staff who get on well together
- Rights' Respecting pupils with excellent attitudes to learning and outstanding behaviour
- Superb opportunities and specialist training for career professional development within our Trust
- A fantastic induction programme
- Envious support at all levels, and a proactive approach to staff well-being, work-life balance and care for each person as an individual, including the ability to take time off during term time
- Beautiful school grounds and welcoming learning environments
- Highly competitive rates of pay and excellent pension contributions by the Trust.

**Join our team and help us make a real difference in the lives of our children!**

**Closing date: Sunday 17<sup>th</sup> March 2024**

**Interview date: Monday 25<sup>th</sup> March 2024**

*Personal information provided by candidates will be securely filed electronically and password protected, with paper copies locked in filing cabinets in a locked office. They will not be released to third parties outside the school without the consent of the person concerned, except where there is a legal requirement to do so. If the application does not proceed, the data will be securely disposed of after 6 months. Any concerns regarding data gathered in the recruitment process should be directed to the Data Manager – Hayley Hemmings at [h.hemmings@teachpoole.com](mailto:h.hemmings@teachpoole.com)*

*These schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Rigorous checks will be undertaken of the successful applicant's background credentials including an enhanced DBS check. Online searches will be undertaken on all shortlisted candidates. Suitability to work with children will be explored at interview.*