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TEACH Trust Poole

Trust Excellence Aspiration Collaboration Honesty

Article 28: Children have a right to a primary education.

Thursday 20th April 2023

Dear Parents and Carers,

<u>NEU Strike Action — Thursday 27th April and Tuesday 2nd May</u> <u>Ad Astra Infant School</u>

As you will be aware, the National Education Union (NEU) has balloted its' members and has proposed two further strike days for eligible teachers this term. The dates for this industrial action are on Thursday 27th April and Tuesday 2nd May. We have had a number of responses from teachers as to who intends to take part in this industrial action, and have spent time looking at the school structure, staffing levels and how the school can run safely and effectively on this day, accounting for the numbers of teachers who intend to take part in the strike.

Obviously, these plans may be subject to change, as additional staff may also need to be off, if their own child cannot attend school due to the strike action. As soon as we know any additional changes we will, of course, keep you updated further.

Where teachers are not taking part in industrial action, we intend to keep the classes open. We have prioritised the spare cover in the school to cover classes where the teacher is not attending due to their own childcare issues and/or to support the attendance of our most vulnerable children.

The classes which will remain open on Thursday 27th April are currently:

Ducklings, Froglets, Meerkats and Giraffes—these children are still expected to attend school.

All other classes will be closed, and your child will not be able to attend that day.

The classes which will remain open on Tuesday 2nd May are currently:

Ducklings, Froglets, Dolphins and Giraffes — these children are still expected to attend school.

All other classes will be closed, and your child will not be able to attend that day.



Haymoor Junior School



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haymoor_junior_school

















The Year One Phonics Information Workshop, which was due to take place on 27^{th} April, will be rescheduled to Tuesday 9^{th} May at 2.15pm.

In addition to the classes above, we will also be contacting some individual families to ask their child to attend on this date, and they will be taught and supervised by other members of staff whilst their class teacher is off. This might be to join an open class or to be taught by an HLTA.

If your child is being offered one of these exceptional places, we will contact you by 3pm on Friday to let you know. Please do not contact the office to request a place for your child as we will be unable to accommodate your request at this time.

With the exception of Breakfast Club and Buddy club, all other after school clubs, including those run by an outside provider, will be cancelled on these dates. Please contact any external club provider direct for further information.

Please know that, for many of the teachers, this was a particularly difficult decision, as they are extremely torn between wanting to stand up for the lack of funding for pay and for schools themselves to support any pay increases, and wanting to be there to teach and care for their pupils, your children.

We hope you will understand that we have not taken the decision lightly to ask some classes to stay at home and only after careful consideration of the risks to our children. If there are any changes, we will of course let you know.

With thanks for your understanding in this matter.

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Kind regards

Clare Tantrum Headteacher Kate Carter CFO

























